
TABLE OF CONTENTS

	Page
INTRODUCTION	1
BIBLICAL REQUIREMENTS FOR CLERGY	2
TITUS	2
I TIMOTHY	3
CLERGY ORDINATION VOWS AND EXAMINATION.....	4
SUMMARY - CLERGY ORDINATION VOWS.....	7
THE EXAMINATION	7
CELEBRATION OF A NEW MINISTRY	7
THE ROLE AND FUNCTION OF CLERGY	8
COMMON ROLE ASSUMPTIONS THAT ARE USUALLY SUBCONSCIOUS	8
THE CLERGY ROLE IS VERY HARD TO EVALUATE OBJECTIVELY BECAUSE:.....	8
DO CHILDREN EVALUATE THEIR PARENTS?	8
QUESTIONS THAT HELP IN PRODUCING A BETTER EVALUATION	9
MUTUAL MINISTRY EVALUATION.....	10
THE EVALUATION TOOLS	11
TYPICAL WORK WEEK EXAMPLE	11
WORK SHEET FOR LEADERS/CLERGY.....	12
GOALS, EXPECTATIONS AND ACCOUNTABILITY	14
I. ESTABLISH ANNUAL GOALS FOR THE PARISH.....	14
II. ESTABLISH EXPECTATIONS FOR THE CLERGY FOR EACH GOAL	15
III. ESTABLISH EXPECTATIONS FOR THE LEADERSHIP/LAITY FOR EACH GOAL	15
IV. ESTABLISH ACCOUNTABILITY FOR CLERGY AND LEADERSHIP	15
V. ESTABLISH CRITERIA FOR MUTUAL EVALUATION	16
CLERGY AND THE ROLE OF VISION	17
INTRODUCTION	17
ORIENTATION	17
GETTING VISION	18
CLARIFYING VISION.....	19
BIRTHING VISION.....	19
THE BIRTHING PROCESS	19

ENACTING VISION.....	20
ABANDONING SELF-INTEREST	21
ADMINISTERING VISION.....	21
VISION CLARIFICATION.....	22
CLERGY AND LEADERSHIP MYERS/BRIGGS TEMPERAMENT	24
POLARITIES	24
STATISTICS ABOUT CLERGY AND CONGREGATIONS AND TEMPERAMENT	25
RECOMMENDATION FOR CLERGY AND LAY LEADERS.....	25
A FINAL WORD OF CAUTION	25
CLERGY/LEADERSHIP AND SPIRITUAL GIFTS.....	26
CATECHISM, BOOK OF COMMON PRAYER.....	26
BAPTISMAL COVENANT	26
CONFIRMATION.....	27
THE PARABLE OF THE TALENTS	27
INSTRUCTION ABOUT SPIRITUAL GIFTS.....	27
THE GIFTS MENTIONED IN SCRIPTURE.....	28
CLERGY SELF-CARE	29
LENGTH OF WORK WEEK.....	29
YOUR WORK DAY	29
YOUR DAY(S) OFF.....	29
VACATION TIME	29
SABBATICALS	30
THREE-DAY WEEKENDS	30
CONTINUING EDUCATION	30
SAMPLE EMPLOYMENT AGREEMENT	31
CLERGY AND STAFF.....	31
JOB DESCRIPTION EXAMPLES	34
PRAISE AND WORSHIP LEADER	34
YOUTH MINISTER	35
ADMINISTRATIVE SECRETARY	36